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					A766%-!764!-764+A!%2,3. A%61!;*%;&'!7;-+''!%7;*! 1%-A!F7'%4!+6!7!83?%6!;*%;&:3'1/! ! ! ! ! !		0, AF%-!..:71%'! I+'1;7-4'!@-+A!W>QX!;+,61-3%'!

! "#$%&#$'(% %	)(*%% +,"-(.$%	/('0$(1%% +,"-(.$2%	3',40'%% +,"$(5$%	6$0$(7("$%,8% 9":;#<*%	=..<,0->(2%$,%?(0<"#"@%

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! "#$%&#$'(% %	)(*%% +,"-(.$%	/('0$(1%% +,"-(.$2%	3',40'%% +,"$(5$%	6$0$(7("$%,8% 9":;#<*%	=..<,0->(2%$,%?(0<"#"@% 6A#''2%	9B%CDE%F4G(-$#H(2% 3/=6E6%	+,"$("$% %I$,.#-2J%A",K'(1@(J%2A#''2L%
! 4#+1'A6' /;;16?'(#)' B-3(C"	!	!	! 0+1!-%2,3-%4!	D W a P S c a K . *e ec* *ea e* *e*	*E c a a a d a* *c ac* ! **C i e i** **Skill eeded** **A ach**		
"#!$%%&'(!)! *+,-'!.%-!$%%&/!	! ! ! ! ! ! ! !						

!"#$%&"'() *++(,%&%-.++/(+%.-&(."("0%(12%-,%&"(+%3%+(*&(4 56(5%.-(7(.&$(4 56(5%.-(89(:;) %3%-<(';2%('"#$%&"'() ;#+$(-%=#*-%(.&(.$$*"*;&.+(/%.-(;>(+%.-&*&,($#%(";(*&$*3*$#.+(+%.-&*&,(&%%$'(.&$(.?*+*"*%'9(@;-("0."('A%B*>*B(/%.-<("0%(.?;3%(.+"%-&."*3%(!#?C%B"DE-;#ADF3%-3*%) ($;B#2%&"(0.'(?%%&($%3%+;A%$9((G0%(#&*"'(*&("0*'($;B#2%&"(.+*,&() *"0("0%(#&*"'(*&("0%(2.*&(!#?C%B"DE-;#ADF3%-3*%) (";(.++;) (>;-('+;) %-(+%.-&*&,(A.B%(.&$(-%A%"*"*;&9(:;) %3%-<("0%/(.-%(?.'%$(;&($*>>%-%&"(";A*B'(";(.++;) (>;-('"#$%&"'H(?%""%-(%&,.,%2%&"(.&$(*&"%-%'"(.&$(.3;*$(?;-%$;2(*&("0%*-(+%.-&*&,9(

!

G*%!'1,4%61!'*+,:4!F%!7F:%!1+=!

,64%-'1764!764!-%'.+64!1+!'3A.:%(!'*+-1!'.+&%6!1%91'!

N!!!!!!;+AA,63;71%!36@+-A713+6!36!7!:3A31%4!-768%!+@!%?%-<47<!'31,713+6'!

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N!!!!!!,'%!:768,78%!7..-+.-371%!1+!7!?%-<!:3A31%4!-768%!+@!361%-.%-'+67:!764!;,:1,-7:!;+61%91'!

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N!!!!!!361%-7;1!36!'3A.:%!764!-%*%7-'%4!%9;*768%'!,'368!;+A.-%*%6'3F:%!.-+6,6;3713+6!764!361+6713+6P;+--%;1!1+6%/!

N!!!!!!@+::+$'!;:7''-++A!43-%;13+6'!764!-+,136%'!

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% E , 2#$# , " ("%# 7 %60$M%	!"#! "##$$%&'(#%&' ( ) * * +#)&'#' " , +$*+$, -#-+%&'."/+# . +$$#!0 * * +#$ / %"#%$# . %-$#"#0#		. %"#, -1-$#%)+$) ' * 2#	
% 60$MN%O0 ; . 20M	#)&'#34&' -#5%-#6+'$'783("+9-2# . +$$#3- ' -$# / %"#4$30## :%$5#:%-# ; <5-0## =+'"#*+$, 3+ ; >#	#		

	D+3#R+43#%3(#!.+)#2 !"#'M"(#%&'.+&'62	R+3(#54#1)+$3O6+#:&'<33-*0# D+3#%3(#+)#$%&'#+..+3$S7 ; J4(-"2## !"#'+(#+)#+$%&' ("34+#G+(@-2# :%-#'+1-$#-+.,+$6*4 ; -$2##)&'#, -1-#5%-#6<&'-"#-%$- ; #".6+#$ ="-4$52 T#U+$, 3+ ; # ( )31$-3#'+..2		# !"#B7$$(-#/E'"-$5#5-"#."#-+#$=+'"(# $%&'(#3&'*+8-$2
=1G(A$#HN%6$(#@(<;"@%				

E<S . , 2#$# , "N%' , AO'%	:%-#/7'$(#" *$6+'$'783J*+(@2##			